
PLUMBERS AND PIPEFITTERS LOCAL 501

NORTHERN ILLINOIS BENEFIT FUNDS

135 North Brandon Drive • Glendale Heights, IL 60139 • Phone (630) 893-2727 • Fax (630) 893-1282

NORTHERN ILLINOIS PENSION FUND SUMMARY PLAN DESCRIPTION MATERIAL MODIFICATIONS

I INTRODUCTION

The Trustees of the Northern Illinois Pension Fund (the "Plan") have amended the Plan by adopting Amendment Number Two, Amendment Number Three, and Amendment Number Four.

This is a summary of those changes. It is presented to you as an addition to the Summary Plan Description. If you have any questions about it, contact the Plan's Administrator. A copy of the Plan, including this amendment is available for your inspection. If there is any discrepancy between the Plan or the amendment and this Summary of Material Modifications, the provisions of the Plan, as amended, will control.

II GENERAL INFORMATION

There is certain general information you may need to know about Amendment Numbers Two, Three and Four to the Plan. It is presented below.

1. Amendment Number Two became effective on December 1, 1999.
Amendment Number Three was made effective retroactively to June 1, 1998.
Amendment Number Four was effective July 1, 1999.
2. The name, address and telephone number of the Plan administrator are:

Board of Trustees
c/o Plumbers & Pipefitters Local 501
135 North Brandon Drive
Glendale Heights, IL 60139
(630) 893 - 2727

The Plan Administrator keeps the records for the Plan and is responsible for its administration. The Administrator will answer any questions you may have about the plan.

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III SUMMARY OF CHANGES

Amendment Number Two:

The Plan generally provides that a Participant becomes eligible for Early Retirement Benefits on the later of attainment of age 57 or the completion of five Years of Vesting Service. (There are also alternative rules for former members of Local 319 and Local 514). Amendment Two waives the requirement to complete five Years of Vesting Service (but not the age requirement) to be eligible for Early Retirement for any Participant who is a former member of Local 554 or Local 612, provided the Participant is eligible and his application for Early Retirement benefits is received by the Plan Administrator on or before May 31, 2003.

Amendment Number Two also adds a provision which allows a Participant to elect a lump sum form of payment if his monthly benefit (or his Residual Monthly Benefit) payable in the form of a Five Year Certain and Life Annuity is less than \$50.00.

Amendment Number Three:

The normal form of benefit payable under the Plan is a Five Year Certain and Life Annuity. Other payment forms are available and may be elected by the Participant. Two of these other payment forms are the Joint and 75% Survivor Annuity with Pop-Up Feature and the Joint and 100% Survivor Annuity with Pop-Up Feature. If a Participant elects to receive his benefit in either of these survivorship payment forms, he will receive a smaller monthly benefit in return for continued payments to his Spouse after his death. The pop-up feature provides that if the Participant's Spouse predeceases the Participant, his monthly benefit will revert to the larger amount that would have been paid in the normal form of annuity as if the election to receive the Joint and Survivor form of benefit had never been made. The June 1, 1998 plan document incorrectly identified the normal form of payment as the Single Life Annuity. Amendment Three correctly identifies the normal form of payment as the Five Year Certain and Life Annuity.

Amendment Number Four:

Employees covered under the Northern Illinois Pension Fund earn one Year of Vested Service in each Plan Year beginning after July 1, 1998 during which they are credited with at least 400 Hours of Service. In general, an Hour of Service is credited for each hour an Employee is paid or entitled to payment for performance of Covered Employment. In some limited circumstances, Hours of Service are also credited for periods in which an Employee is paid even though no duties are performed. Amendment Number Four adopted a new rule under which an Employee will be credited with 45 Hours of Service (for vesting purposes only) for each week in which the Employee receives loss of time payments under the Northern Illinois Benefit Fund. Credits granted under this special provision are subject to the same rules and limitations that apply to any other credits granted for periods in which no duties are performed. See your Summary Plan Description for further details.