

PLUMBERS AND PIPEFITTERS LOCAL 501 NORTHERN ILLINOIS BENEFIT FUNDS

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IMPORTANT NOTICE

Date:

December 6, 2000

To:

All Participants in the Northern Illinois Retirement Savings Fund

Re:

Amendment No. 4 to the Restated Plan of Benefits

This notice is to advise you that the Board of Trustees, at their November 21, 2000 meeting, voted to **eliminate "hardship distributions"** from the Northern Illinois Retirement Savings Fund, effective January 1, 2001.

The Plan previously permitted hardship distributions for the purpose of avoiding an eviction or foreclosure, for the down payment for the purchase of a primary home, to pay for unpaid medical bills or to pay for secondary education costs.

If you have any questions, please contact the Fund office.

Sincerely,

Board of Trustees Northern Illinois Retirement Savings Fund